LEADERSHIP:
Elevating Equity Through the Power of Story…Yours, Theirs, Ours

Presenters:
Erin Jones
Mary Fertakis
GUIDING QUESTIONS

• How do we model showing up in the work?
• How do you stay inspired in the work?
• How are we investing in relationships to support us in the work?
OUR STORIES:
Who We Are & How We Show Up
How do you define Educational Equity?

- Journal: What is your definition
- Turn & Talk with a Partner
- Share with the Full group

- This definition needs to be clear in your community.
- Need to keep front and center: How are we leading for equity?
IF YOU’VE EVER WONDERED WHAT YOU’D DO DURING SLAVERY OR CIVIL RIGHTS MOVEMENT YOU’RE DOING IT RIGHT NOW!
IF YOU’VE EVER WONDERED WHAT YOU’D DO DURING SLAVERY OR CIVIL RIGHTS MOVEMENT YOU’RE DOING IT RIGHT NOW!

DEDICATION DISTANCE RUN
RUN/WALK/JOG
2.23 MILES MAY 8TH

THIS FRIDAY IS AHMAUD’S BIRTHDAY. PLEASE POST A MESSAGE, VIDEO OR DEDICATION WITH THE HASHTAG #RUNWITHMAUD
What is the context you are working in?

How would your community respond to the phrase “Educational Equity”?
WHY DO YOUR STUDENTS/COMMUNITY DESERVE EDUCATIONAL EQUITY?
FAVORITE QUOTES: The Man in the Arena

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”

— Theodore Roosevelt
“You may be 38 years old, as I happen to be. And one day, some great opportunity stands before you and calls you to stand up for some great principle, some great issue, some great cause. And you refuse to do it because you are afraid... You refuse to do it because you want to live longer.... You’re afraid that you will lose your job, or you are afraid that you will be criticized or that you will lose your popularity, or you’re afraid that somebody will stab you, or shoot at you or bomb your house; so you refuse to take the stand. Well, you may go on and live until you are 90, but you’re just as dead at 38 as you would be at 90. And the cessation of breathing in your life is but the belated announcement of an earlier death of the spirit.”

- Martin Luther King Jr.
What do you hear in both quotes?

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”
— Theodore Roosevelt

“You may be 38 years old, as I happen to be. And one day, some great opportunity stands before you and calls you to stand up for some great principle, some great issue, some great cause. And you refuse to do it because you are afraid... You refuse to do it because you want to live longer.... You’re afraid that you will lose your job, or you are afraid that you will be criticized or that you will lose your popularity, or you’re afraid that somebody will stab you, or shoot at you or bomb your house; so you refuse to take the stand. Well, you may go on and live until you are 90, but you’re just as dead at 38 as you would be at 90. And the cessation of breathing in your life is but the belated announcement of an earlier death of the spirit.”
— Martin Luther King Jr.
Simon Sinek’s Video: How to Discover your “Why” in Difficult Times (1st section – approx. 5 mins.: Who is your crew? How are you building the crew you need?

- https://www.ted.com/talks/simon_sinek_how_to_discover_your_why_in_difficult_times
The Goals

- Lead with your AUTHENTIC self – not your PERFECT self.
  - Acknowledge the good, the bad and the ugly about our stories.

- Give yourself grace to figure this out.

- Think NOW about who and what will keep you inspired.

- Invest in relationships BEFORE troubles come so you have your crew to call on.
Q & A

Erin Jones: erin@erinjonesdreams.com
Mary Fertakis: mfertakisconsulting@gmail.com