The Director of Design and Construction leads the team that will execute Arlington Public Schools’ (APS) $450 million Capital Improvement Plan to build capacity for nearly 7,000 more students over the next ten years. Arlington is a compact, walkable, urban environment with countless amenities directly across the Potomac River from the District of Columbia. This is a twelve-month position, grade P-16, on the administrative and supervisory salary scale with a salary range of $96,814 to $143,309 (2015-2016 salary schedule).

**Distinguishing Features of Work**
The Director of Design and Construction works under the supervision of the Assistant Superintendent for Facilities and Operations. The Director is responsible for supervising the planning, design, and construction of major construction and renovation projects for APS. The position includes management of a professional and support staff involved in facilities master planning, capital program development, space allocation planning, project design, and construction project management. The Director supervises multiple design teams in the preparation of construction documents and specifications.

**Preferred Qualifications**
- Graduation from an accredited college or university with a degree in architecture. Substantial responsible experience in construction industry as an Owner, Architect, Consultant, or other related party is required.
- Comprehensive knowledge of planning, estimating, designing, and building facilities in accordance with state, local, and School Board standards governing the design and construction of buildings.
- Comprehensive knowledge of planning, budgeting, and the administrative ability to direct the capital improvement program meeting fixed schedules for occupancy of schools.
- Ability to plan and supervise the work of other professionals (both on staff and consultants).
- Ability to develop and maintain effective working relationships with the Facilities & Operations staff, public, and county government as well as individual school staffs, and the School Board.
- Ability to communicate clearly and concisely, both orally and in writing, and to communicate with diverse community groups at meetings, in person and through written reports.
- Experience working with students, families, and staff from various cultural and linguistic backgrounds.
- Professional Architecture license preferred.
- Valid driver’s license to travel to various locations within the school system.

Please click on the “Apply Today” link of our website to view the entire job description and for instructions on how to apply: [www.apsva.us/careers](http://www.apsva.us/careers)

Arlington Public Schools instills a love of learning in its students and prepares them to be responsible and productive global citizens. Arlington Public Schools is a diverse and inclusive school community, committed to academic excellence and integrity. We provide instruction in a caring, safe and healthy learning environment, responsive to each student, in collaboration with families and the community.

The Arlington Public Schools serves the citizens of Arlington, Virginia’s geographically smallest county, located across the Potomac River from the District of Columbia. We educate one of the nation’s most diverse and sophisticated student populations – our more than 25,000 students come from around the world and speak more than 81 different languages. APS operates more than 38 schools and programs. We serve our students with a range of programs designed to meet individual student needs.

*It is the policy of the Arlington School Board, as stated in Policy 35-4.4, Employee Relations – Equal Employment Opportunity - that “Employment opportunities shall not be restricted, abridged or otherwise adversely affected on the basis of race, national origin, creed, color, religion, gender, age, economic status, sexual orientation, national origin, marital status, genetic information, gender identity or expression, and/or disability.”*