Call for Applications - Superintendent

After an extensive canvass of the opinions, reflections and suggestions of the Pittsburgh community, the Board of Education has constructed the profile of an individual they seek to fill the position of superintendent of schools. The Pittsburgh Board of Education is seeking a progressive, charismatic executive leader who has demonstrated:

- a commitment to working collaboratively with diverse populations;
- leadership experience in an urban school district comparable or larger than PPS;
- sound fiscal responsibility of district funds;
- a commitment to community schools and full-service school initiatives;
- a solid working relationship with teachers and district instructional staff;
- leadership with regards to partnerships with universities and education foundations;
- a commitment to eradicating institutional racism, implementing culturally relevant pedagogy and restorative practice;
- a commitment to student leadership development and listening to student voices;
- a commitment to equity and excellence in public schools;
- and a proven record of engaging parents, families and communities to partner with schools and district programming.

The successful candidate will have:

- Pennsylvania Department of Education Superintendent Licensure or Letter of Eligibility;
- experience as a classroom teacher;
- experience as a school building principal and district-level leader;
- a doctoral degree in education leadership or education discipline;
- a priority for working with the school board and engaging the community in new and innovative programs and projects;
- a strategic problem-solving outlook on issues unique to Pittsburgh Public Schools;
- and a priority for working with union leadership to encourage a joint vision for all members and employees.

Candidates will be required to provide five (5) references, including at least one supervisor, one community member and one former student. References will not be contacted unless candidate is selected as a finalist. The successful candidate must submit all criminal
background checks and employment background information required by the Pennsylvania Public School Code and the Child Protective Services Law.

Candidates must submit three (3) letters of reference with the initial application. Letters are expected to address the candidate’s leadership and personal qualities, ability to bridge gaps between individuals and professional demeanor.

This search will be held in the strictest confidence. All applications and inquiries are subject to review by all members of the Pittsburgh Board of Education and Perkins Consulting Group, LLC. Applicants and Inquiries will not be made public.

If you are an applicant from out of state and do not currently possess a Pennsylvania endorsement for the superintendency, you will need to acquire a Letter of Eligibility from the Pennsylvania Department of Education. This letter is not needed for the application, but must be acquired before a contract for employment can be issued. Additional information is available on their website. Additional assistance may be acquired by calling their support line at 717.726.3224.

Deadline: Application Review until Contract Finalized
Interviews: March & April 2016
Selection Announcement: No Later Than May 18, 2016
Position Start Date: June 15, 2016
Salary: Negotiable and commensurate with experience

Applications should be submitted electronically at our secure link:

https://goo.gl/wg4Wm5

All inquiries regarding the position should be direct to:

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Perkins Consulting Group