Notice of Position Opening

Principal- Eagle Heights Spanish Immersion (K-6)

The Eden Prairie School District is seeking applicants for Principal of our Eagle Heights Spanish Immersion Elementary School (EHSI). Eagle Heights Spanish Immersion has a staff of approximately 120 that serve just over 800 students. This is an exciting leadership opportunity for someone who: has experience in language immersion, curriculum development and evaluation, is a skilled communicator (bilingual in Spanish and English preferred, but not required), and possess above average interpersonal skills to work with a diverse population among our students, parents and community. Eden Prairie is a school district with approximately 1,400 employees serving approximately 9,000 students. The district is recognized for its quality initiatives and its leadership in educational programming.

Position requirements:
• Minnesota Elementary Principal License, or ability to obtain
• 3-5 years of successful experience in public school administration and/or supervision
• 3-5 years of experience as a classroom teacher

Qualifications:
• Demonstrates ability to coach all levels of staff to meet the needs of each learner
• Knowledge and experience regarding current issues in large school management.
• Foster and support a focused professional learning environment for staff
• Advanced knowledge of curriculum development and evaluation
• Demonstrated understanding of language immersion
• Experience with budget management
• Effective organization, management, and communication expertise
• Team, consensus-building and collaboration skills
• Proficient in the use of technology that supports instruction and efficient operations.

Position reports to: Assistant Superintendent
Starting Salary: $134,903 - $139,903 (based on education & experience)
Application preferred by: March 11, 2016 (Applications accepted until the position is filled)
Start Date: July 1, 2016

To view position description, benefit package and apply online, visit www.epjobs.org. Please contact the Human Resources department at (952) 975-7100 with any questions.

Confidential inquiries may be directed to Thomas May, Executive Director of Human Resources

Eden Prairie Public Schools is committed to providing equal opportunity to all employees and applicants for employment in accordance with all applicable Equal Opportunity laws, directives and regulations of Federal, State and Local governing bodies or agencies. Eden Prairie Public Schools does not discriminate against any employee or applicant on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, membership or activity in a local commission, disability, sexual orientation or age.

EDEN PRAIRIE SCHOOLS IS AN EQUAL OPPORTUNITY EMPLOYER
Eden Prairie School District  
Principal-Eagle Heights Spanish Immersion  
Salary and Benefit Package

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Description</th>
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<tbody>
<tr>
<td>Salary</td>
<td>$134,903 - $139,903 (based on education &amp; experience)</td>
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<tr>
<td>Vacation</td>
<td>28 days a year</td>
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<tr>
<td>Holidays</td>
<td>11 paid holidays each year</td>
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<tr>
<td>Life Insurance</td>
<td>Life insurance fully paid by the employer for an amount equal to twice the employee's annual salary</td>
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<tr>
<td>Long Term Disability Insurance</td>
<td>Long term disability fully paid by the employer.</td>
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<tr>
<td>Medical/Hospitalization</td>
<td>Medical/hospitalization insurance fully paid by the employer for single coverage; generous contribution to family coverage.</td>
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<tr>
<td>Dental Insurance</td>
<td>Dental insurance is fully paid by the employer for single or family coverage</td>
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<tr>
<td>Sick Leave</td>
<td>14 days per year cumulative to 280 days</td>
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<tr>
<td>Tuition Reimbursement</td>
<td>50% tuition for up to 3 credits per academic session for pre-approved coursework</td>
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*This is an unofficial summary of benefits. All items listed are conditioned by more extensive qualifying provisions as detailed in the employment agreement between Principals and the Eden Prairie School District.*