The Learning 2025 National Commission report, *An American Imperative: A New Vision Of Public Schools*, identifies core components and corresponding essential areas of systemic school redesign. As leaders, teachers, and students work to realize this vision, all must play an active role in redesigning systems, reengineering instruction, and co-authoring the learning journey. [READ THE FULL REPORT](#)

**FIRST STEPS**

Once accepted, Learning 2025 Network participation begins with a welcome interview with AASA and SPN to get pertinent information about the educational ecosystem during which the Superintendent and senior staff can share:

- District priorities and goals for now through 2025
- Anticipated challenges to achieving those priorities and goals
- Any existing programs, systems, or initiatives that they believe are noteworthy or would be beneficial to highlight for other districts in the Network.

**Supports & Services**

**Senior Consultant**

Each System will be matched with a Senior Consultant who has executive-level education experience and understands the characteristics and issues that are important to the educational system and community it serves. The Senior Consultant will coordinate with the Superintendent to deliver 16 hours of virtual discussion with staff on items, such as:

- Obtaining a more in-depth understanding of the district’s priorities, challenges, and successful programs or policies
- Assisting in the development of a district Action Plan
- Providing support to leadership team members
- Speaking to school and community-based groups
- Speaking to parents, families, and caregivers of students.

**Concierge On-call Service**

The Senior Consultant will serve as the point-of-contact for concierge on-call service for the Superintendent and the district leadership team. The Senior Consultant will have the support of AASA, SPN, and several of the nation’s most respected leading education organizations and thought leaders who have agreed to provide their expertise and guidance to members of AASA’s Network of Demonstration Systems.

**Monitoring progress**

To assist school systems in identifying progress toward becoming more Student-Centered, Equity-Focused, and Future-Driven, a small team of educational leaders from Learning 2025 Network districts are working to develop a publicly facing dashboard to share Learning 2025 Network progress. Dr. Malbert Smith, founder of MetaMetrics and Learning 2025 Commissioner, is the Thought Leader engaged in this effort.

**Professional Learning: Transformative & Innovative Research-based Practices**

The identification, validation, and dissemination of research-based practices will be provided through multiple channels:

- **AASA’s Leadership Network Cohorts**
  
  Each Learning 2025 Demonstration System will receive membership in their choice of one of AASA’s Leadership Network Cohorts to support their priority goals at no additional cost (Equivalent to $2000).

- **Emerging Practices Videos**
  
  Each month, validated practices evolving from demonstration systems will be shared in video presentations. The videos will be available to members through Canvas, AASA’s learning management system. Participating districts are encouraged to share the videos with faculty and educational leaders.

- **Network Members Validated Practices**
  
  Many participating districts in the Network already have innovative, research-based practices and policies in place. As leaders collaborate, they will be developing and refining their systems. Senior Consultants will monitor the progress and efficacy of all initiatives across the Network and share them with the systems they are supporting.

- **Professional Learning Series**
  
  AASA and SPN will offer monthly professional Learning opportunities that feature nationally recognized thought leader practitioners leading discussions on the eleven components of redesign recommended by the Commission.

- **Study Tours/Site Visits**
  
  Either in person or virtual, districts with validated case studies will host other interested Learning 2025 Network systems.

- **Case Studies**
  
  Comprehensive case studies for the validated practices will be written and shared with Demonstration Systems.

**National Conferences**

Two National Conferences will be held annually over the next four years that Learning 2025 Network system leaders and staff may attend at a reduced cost.

- **AASA’s National Conference on Education (NCE)** — Prior to each NCE, participating Learning 2025 Network System leaders will meet to share practices that have proven successful and provide guidance to AASA and SPN on services and supports they would like for the coming year. The annual pre-NCE program will be built around the work and validated practices of the Demonstration Districts. [https://nce.aasa.org/](https://nce.aasa.org/)

- **A Learning 2025 Summer Summit on Student-Centered, Equity-Focused, and Future-Driven Education** will be held for all AASA Learning 2025 Network Systems. Participating districts will be encouraged to bring a team of leaders that represent teachers, administrators, and board members. The validated practices, policies, and systems will be presented as all team members will have an opportunity to meet with colleagues from the other participating Network systems.

**Participation in the Network**

In gratitude to businesses, foundations, and individual contributors for providing resources and financial support, we can offer this complete suite of services for an annual district participation fee of $14,000 for AASA members. The annual fee for nonmembers is $15,400.