We'll get started shortly! In the meantime, share your name, district, & role in the chat



# **Getting the most out** of limited resources

How two districts identified \$5M+ in resource reallocations











### LET'S GET STARTED



Your phones are muted by the Zoom webinar system.



If you want to pose a question or comment, look for the chat window to type your question.



The webinar is recorded and will be available online.





### **Meet our panelists**



Matthew Kennard

BetterLesson
Chief Executive Officer



Kirk Shrum

Visalia Unified School District
Superintendent



Patrick Ward
Willoughby-Eastlake City Schools
Superintendent



### Today, we'll discuss...

- Defining measurable college and career readiness outcomes
- Assessing a district's current state and gaps to desired outcomes
- Leveraging data to improve and build rigorous academic pathways
- Building leadership capacity to implement data-driven academic scheduling



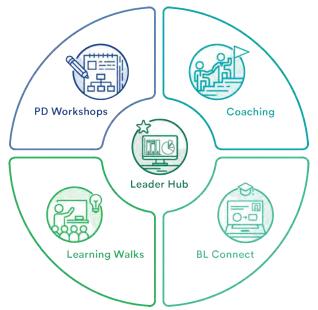
# BetterLesson supports data-driven, district-wide improvements in teaching & learning

### **PD Workshops**

In-person and virtual workshops aligned to your specific needs.

### **Learning Walks**

Measure shifts in teaching practice with data-driven, non-evaluative classroom observations.



### Coaching

Match every educator and leader with the right coach.

### **BL Connect**

Access self-paced learning for courses, teaching and leadership strategies, and resources.

### **Leader Hub**

Access content, track participation, and measure outcomes of professional learning in one centralized platform.



## **Transforming K-12 education**

through efficient, effective allocation of resources to ensure all students succeed

# Maximize District Resources

Close the gap with efficient, effective academic pathways

## Optimize Outcomes

Use data to align investments, student outcomes, & educator capacity



0

# **Set the Vision**

Define your ideal teaching & learning organization—and identify existing gaps

# Build Educator Capacity

Build teaching & leadership capacity with robust PL





66

In 20 states, **less than 50%** of students are graduating college or career ready.

Source: All4Ed.org





Only **64**% of students **graduate from a four-year college** within 6 years—and even then, **43**% of graduates are **underemployed**.

Source: NCES & Forbes

### In two districts...



**Visalia Unified School District** 

Visalia, CA 42 schools - 5 middle, 4 comprehensive high ~32,000 students

69% students eligible for free & reduced lunch



Willoughby-Eastlake City Schools

Eastlake, OH
13 schools - 3 middle, 2 high
~7,000 students

45% students eligible for free & reduced lunch



### IN THE CHAT

Which of these struggles or opportunities resonate with you? How does your district compare?





### The Integrated Insights process



Together, we define vision and align on your district's strategic goals



# Data **Analysis**

We analyze your transcripts, resources, courses, and schedules



# Data Review

**District Leaders** 

We highlight opportunities to realign pathways, increase academic rigor, and allocate resources more efficiently



**District & School Leaders** 

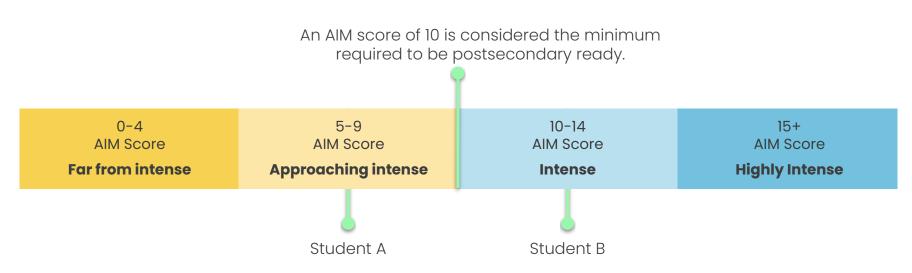
We lead a three-part series including a data deep dive and action planning with school leadership



**POLL** 

# What types of data are you using to allocate resources? (e.g. staff, courses, CTE pathways)

The **Academic Intensity Measure** (AIM) score reflects the rigor of each student's four-year academic journey.

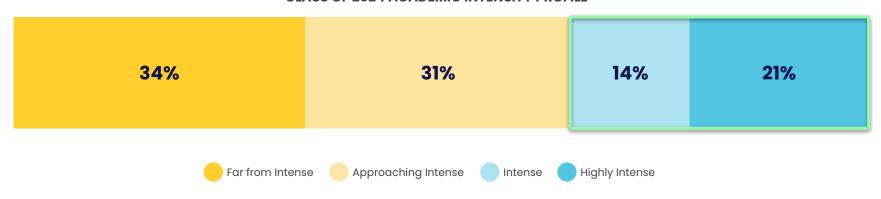


**Advanced Coursework** 

**Course Progressions** 

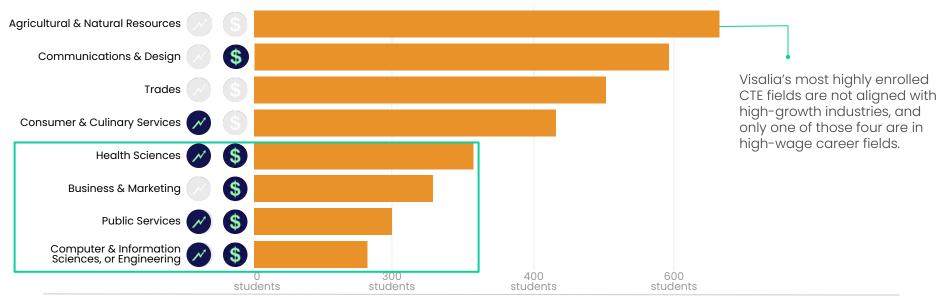
Percentage of WE high school students that completed an intense body of coursework predictive of postsecondary success.

#### **CLASS OF 2024 ACADEMIC INTENSITY PROFILE**



# Does Visalia's CTE programming align with high-growth, high-wage job opportunities?

### CTE PATHWAY PARTICIPATION BY FIELD





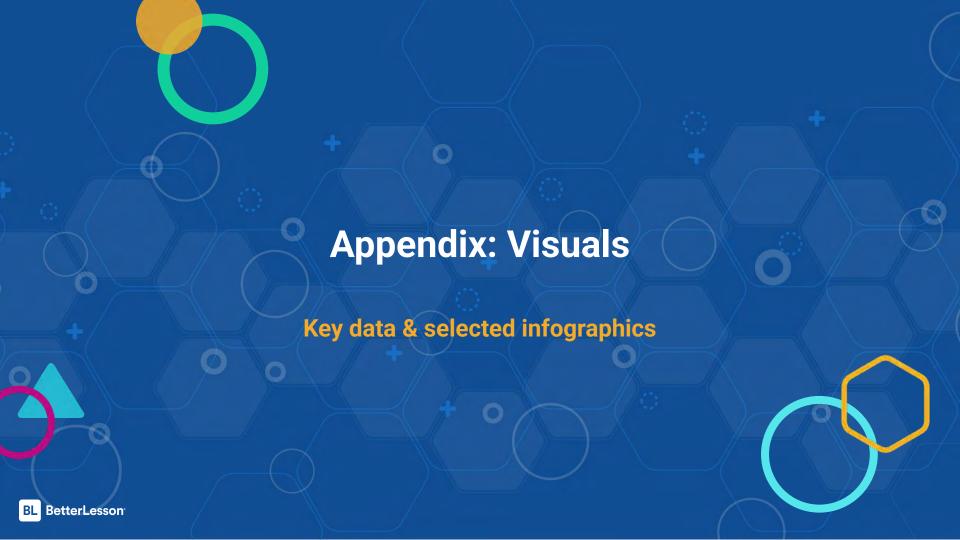
## What's next for you?

- ✓ Name one next step to take
- ✓ Name one question to explore
- ✓ Share the recording with a colleague











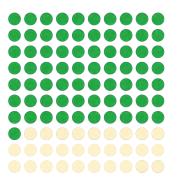
### **Advanced Coursework**

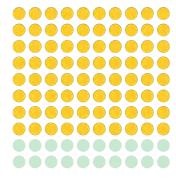
**Course Progressions** 

Students lack opportunities to level up to advanced course taking if they start in a general level course.

71%

Of the students who start in honors English in 9th grade take an advanced course in 12th grade





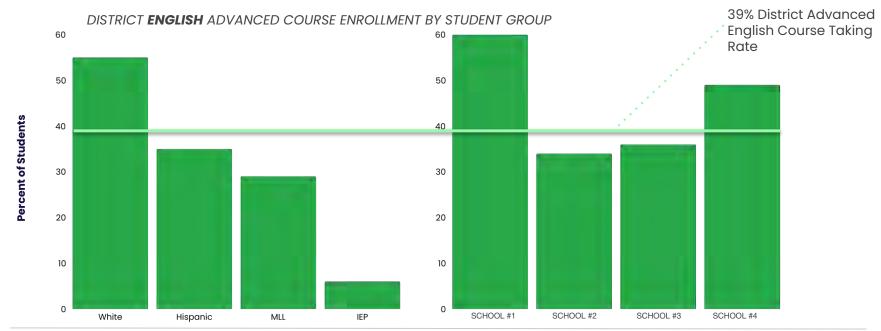
80%

of the students who start in in a general English course in 9th grade take general English in 12th grade

### **Advanced Coursework**

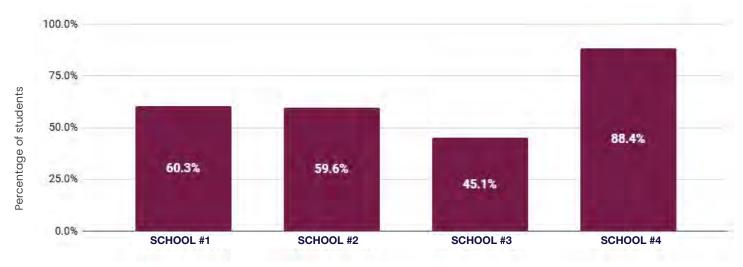
Course Progressions

Advanced coursetaking differs widely across student groups and dips at **School #2**, **School #3** and for students with an IEP.



Most Visalia seniors take fewer than six courses their senior year. Over 64% of the reduced schedules occur in the last period of the day.

### PERCENTAGE OF STUDENTS TAKING FEWER THAN 6 COURSES IN 12TH GRADE



# Each high school could fully schedule their seniors without any additional hiring.

#### SCHOOL #1

314 Empty Senior Seats
10 Additional Sections

School #1 needs 2.0 FTE to fully schedule their seniors.



With more efficient scheduling, School #1 has up to 3.6 FTE\* to utilize for increased coursetaking.

### SCHOOL #2

**441** Empty Senior Seats **12** Additional Sections

School #2 needs **2.4 FTE** to fully schedule their seniors.



With more efficient scheduling, School #2 has up to 3.4 FTE\* to utilize for increased coursetaking.

### SCHOOL #3

230 Empty Senior Seats 6 Additional Sections

School #3 needs 1.2 FTE to fully schedule their seniors.



With more efficient scheduling, School #3 has up to 3.5 FTE\* to utilize for increased coursetaking.

#### SCHOOL #4

574 Empty Senior Seats17 Additional Sections

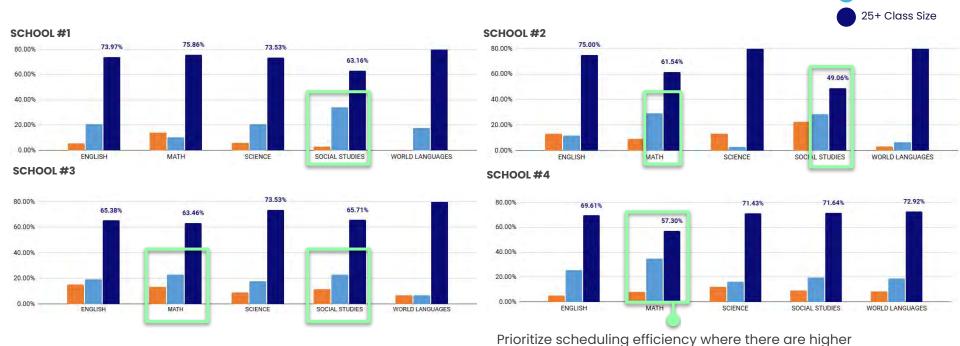
School #4 needs **3.4 FTE** to fully schedule their seniors.



With more efficient scheduling, School #4 has up to 5.8 FTE\* to utilize for increased coursetaking.

There is a \$1.5M savings potential by compressing classes in the 16-24 class size range into 25+

16-24 Class Size



proportions of smaller class sizes.

**DEFINE** Willoughby-Eastlake City Schools (WE) **BL** BetterLesson

**Advanced Coursework** 

**Course Progressions** 

**SCIENCE** 

Fewer than 20% of students complete physics before graduation, far from the 40% national benchmark.

9th graders generally start in either biology or integrated science, neither of which yield meaningfully into completing physics by graduation.

10% students at school #1 who complete physics

National Benchmark: 40%

18% students at school #2 who complete physics

**Advanced Coursework** 

**Course Progressions** 

### **MATHEMATICS**

Fewer than half of the students who complete Algebra 2 by 11th grade continue to Precalculus.

With streamlined course sequencing and mindset shifts, Willoughby-Eastlake could meet or surpass the national Precalculus benchmark by enrolling more students after Algebra 2.

70%

Willoughby-Eastlake students who complete **Algebra 2 by 11th grade** 

1

33%

Willoughby-Eastlake students who complete **Precalculus by 12th grade** 

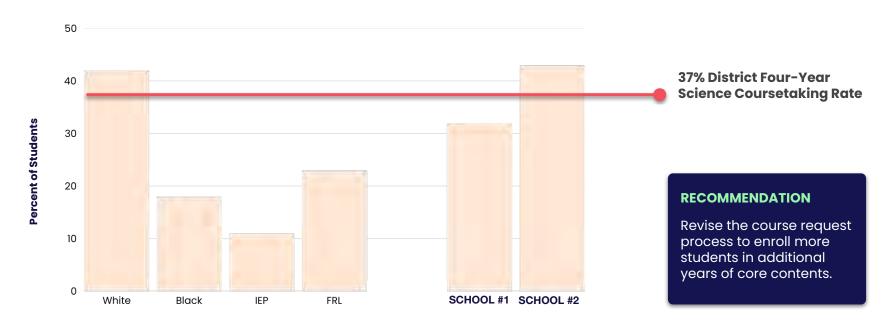
National Benchmark: 39%

Advanced Coursework

Course Progressions

Persistence rates vary by student groups and between schools.

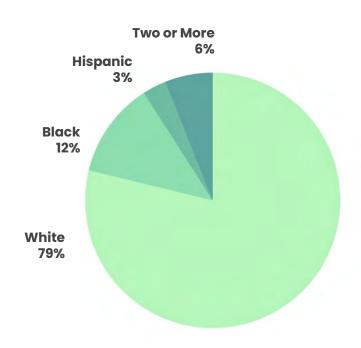
#### 4-YEAR SCIENCE COURSETAKING



**Advanced Coursework** 

**Course Progressions** 

Based on past performance, Abl identified nearly **500 current students** across two high schools as likely **ready for an advanced English course,** but they were not scheduled into such one.



STUDENTS LIKELY READY FOR ADVANCED ENGLISH

### With 20% greater efficiency, the district could save up to \$1.1M.

To address scheduling inefficiencies, the district should optimize scheduling to move classes between 1-15 and 16-24 into 25+.

A combination of reassignment and attrition can support these moves.