Women Leaders
LESSONS FOR OUR TIMES

DATE: October 4, 2017
TIME: 2:00-3:00PM ET

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Welcome!

Thank you for joining us for today’s webinar.

HOST: Vera Turner
Project Manager, AASA Women In School Leadership Initiative
Logistics

• Access the audio for today’s webinar either via your computer or phone.
Webinar Participation

• We have allotted time for **Q&A**, but you can submit questions at any time.

• Please use the **chat window** to submit questions. In the dropdown menu, select “**All Participants**” and then type your question in the chat box.
Presenters

Ann McMullan
Education Consultant

Kathy Hurley
CEO, Girls Thinking Global

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Agenda and Learning Outcomes

1. Understand key leadership competencies
2. Navigate pathways to success
3. Review five essential leadership principles

What’s on your list?
Write your “Want to Learn” in the Chat.
Experience

 ► Publishing industry dominated by male leadership
   ► Not the exception: most industries have been and are led by men

 ► Education Industry
   ► Majority of top leaders are male
   ► Majority of educators and administrators are women

 ► Everyone needs a mentor
   ► Mentors changed my trajectory
   ► Mentoring others is a priority
Relevant U.S. Facts & Figures

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U.S. Facts & Figures – Challenges

- Exec. Officers
- Frt. 500 CEOs
- Frt. 500 Board
- Financial Services
- IT Mgt
- Silicon Valley Start Ups
- Ed Supts

Women vs Men

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Silicon Valley, Venture Capital and Business

- Women account for only 23% of tech workers in Silicon Valley
- Women create 65% of new businesses
- Women secure only 8% of venture capital funds

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What are the 16 Key Competencies?

1. Takes Initiative
2. Practices Self-Development
3. Displays High Integrity & Honesty
4. Drives for Results
5. Develops Others
6. Builds Relationships
7. Collaboration & Teamwork
8. Establishes Stretch Goals
9. Champions Change
10. Inspires & Motivates Others
11. Solves Problems & Analyzes Issues
12. Communicates Powerfully & Prolifically
13. Connects the Group to the Outside World
14. Innovates
15. Technical or Professional Expertise
16. Develops Strategic Perspective
Real Women, Real Leaders

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Top Five Competencies

1. Takes Initiative
2. Inspiring & Motivating Others
3. Driving for Results
4. Building Relationships
5. Collaboration & Teamwork
Educational Leaders

**Lily Eskelsen Garcia**
President
National Education Association

**Deborah S. Delisle**
Executive Director &
CEO of ASCD

**Dr. Darline Robles**
Professor of Clinical Education
Rossier School of Education
University of Southern California

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1. Never Trash Talk Anybody

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2. Network, Network, Network, Network

Inco.
7 Tips to the Top

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3. Always Give Credit & Recognize Others

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4. Err on the Side of Generosity

Inc.
7 Tips to the Top
5. Develop Relationships

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6. Surround yourself with Smart People
7. Listen, then Lead
POLLING QUESTION

Which one of the 7 tips from the Inc. Magazine article is most relevant to your current leadership role?
Essential Leadership Skills for All Leaders:

“For Leaders Ages 8 to 88”
In the fast changing, hyper connected world of the 21st century, it is a given that at some point in your life the opportunity or responsibility of leading others will fall on your shoulders.
Serving as a leader happens in many professional roles, with many different titles.
Serving as a leader can start at an early age.

Oldest Sibling

Student Leader
Adults may serve as leaders in a variety of life roles.
It does not matter how you came to be a leader, nor who you are leading. There are basic leadership skills that apply in every leadership scenario.

SERVANT LEADERSHIP

True leaders – in any capacity – strive to make those around them successful and in so doing, they “serve”.

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In the speech he planned to give in Dallas in November, 1963 President John F Kennedy wrote, “...leadership and learning are indispensable to each other.”
It does not matter how you came to be a leader, nor who you are leading. There are basic leadership skills that apply in every leadership scenario.

“Leverage the talents of others.”

Kathy Hurley’s Best Advice EVER!

1. Network, even when you don’t have to.
2. Jobs change, people don’t.  
   Do not burn bridges.
3. Always err on the side of generosity.
Tools for Collaboration

- **Establish Group Goals**
  Collaboration starts with group goals to keep the team accountable and each individual team member accountable.

- **Build Trust**
  Open communication promotes trust and empathy within a team.

- **Build a Diverse Group**
  Building a team of diverse individuals brings new and different perspectives and experiences to the team.

- **Delegate Roles**
  Each team member should be delegated a role. This gives team members an opportunity to take individual responsibility for a task.

- **Establish Group Norms**
  Collaboration is influenced by the quality of interactions. Norms provide all members with equal expectations when engaging with the group.

- **Promote Problem Solving**
  Every team member brings a unique expertise and experience. Collaborate in finding solutions and evaluate each solution individually and collectively.

*Source: TechThought*
POLLING QUESTION

Which one of the five life lessons in leadership skills rises to the top of your priority list of skills you use now in your current professional leadership role?
Leadership Self-Assessment Tool

An opportunity for your own personal self-reflection on the leadership skills you already possess and those you may want to develop.

http://tinyurl.com/RealWomenRealLeaders
Additional Resources

http://www.realwomenleaders.com/

http://www.lifelessonsinleadership.com/

http://www.cosn.org/superintendents

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Professional Learning Opportunities

Tweet Chat

http://bit.ly/2h2FkGh

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PRE-CONFERENCE WORKSHOP
Nashville, TN
February 14, 2018
1 – 5pm

TOPIC: LEADING CHANGE IN CHALLENGING TIMES
Featuring:
Kathy Hurley & Ann McMullan

http://nce.aasa.org/
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AASA, The School Superintendents Association

www.aasa.org/content.aspx?id=39412
Thank you for your participation!