

# The financial forecast is in! School district budgets are headed for a wild ride...

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#### Which is consuming more **financial** attention in your district?

#### **Getting students up to speed:**

- ✓ Deploying ESSER
- ✓ Low math/reading proficiency
- √ Chronic absenteeism
- ✓ High schoolers off track
- ✓ Behavior, engagement



#### Budget instability/ unsustainability:

- ✓ Declining student enrollment
- ✓ Under-enrolled schools
- ✓ Inflation, rising labor costs
- ✓ Fiscal cliff, newly added commitments
- ✓ Rising Sp Ed expenses



#### ESSER spending gusher is happening now



ESSER <u>remaining</u> = \$128 Billion \$2,560 pp



A Virginia district is funding 10 teacher professional development days per year to address learning loss.





A district has hired dozens of counselors, but attendance isn't showing improvement. During a budget workshop, a board member suggests redirecting the funds at the end of this year to something that will help attendance.





A district has lower-than-expected MS math performance and no targeted investments to address it. Should the district alter the ESSER plan for the final year of spending?





## Are ESSER commitments in place to address newly apparent math gaps in middle/ upper grades?

#### Here's what we found via publicly available information:

#### Yes an ESSER investment appears in place:

- Baltimore County, MD
- Dallas, TX
- Knox Co, TN
- Lakeside Union, CA
- Miami, FL
- Nashville, TN

#### No apparent ESSER investment in place:

- Durham NC
- El Paso, TX
- Greenwich CT
- Madison WI
- Seattle WA

#### Unable to determine from available info:

- Clark Co, NV
- Newark, NJ
- Milwaukee, WI
- Newport News, VA

- Oklahoma City
- Yonkers, NY

- Portland, OR
- Providence, RI



<sup>\*</sup>Edunomics analysis of district plans, budget documents, and other publicly available information on ESSER.

Note: For our purposes here, we focused on interventions that directly engage students to raise math outcomes. As such, we excluded investments in teacher PD, curriculum, or diagnostic tools.

#### There are challenges

Redirecting funds requires more work than leaving commitments in place.

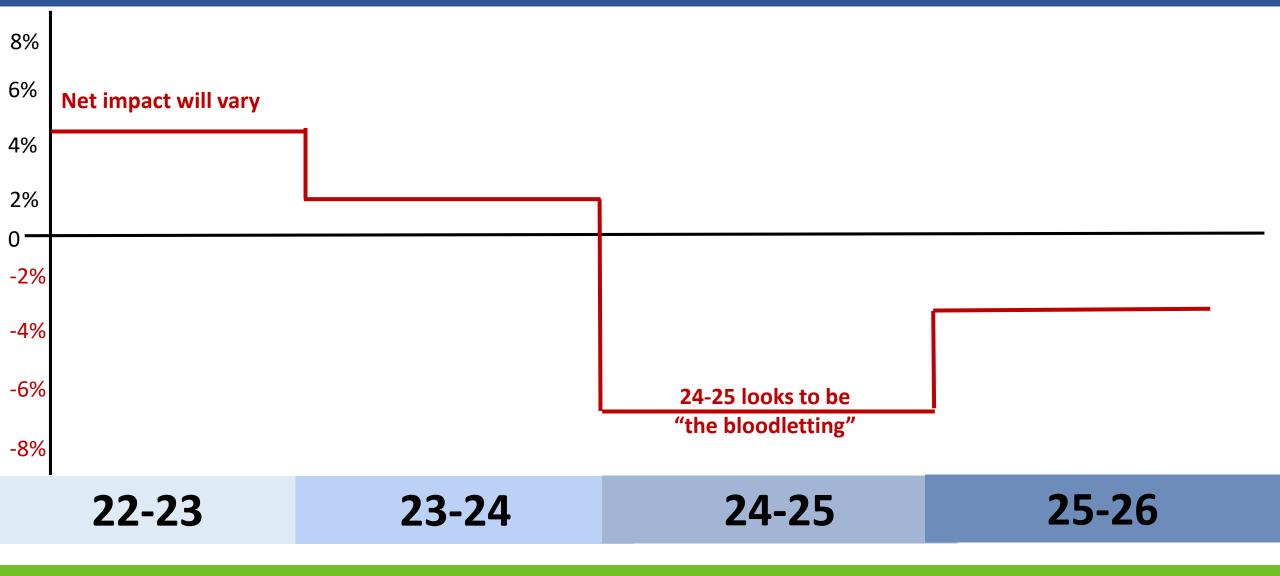
Districts are already administratively overwhelmed.

The clock is ticking.





#### The net impact of four atypical financial shocks on public education



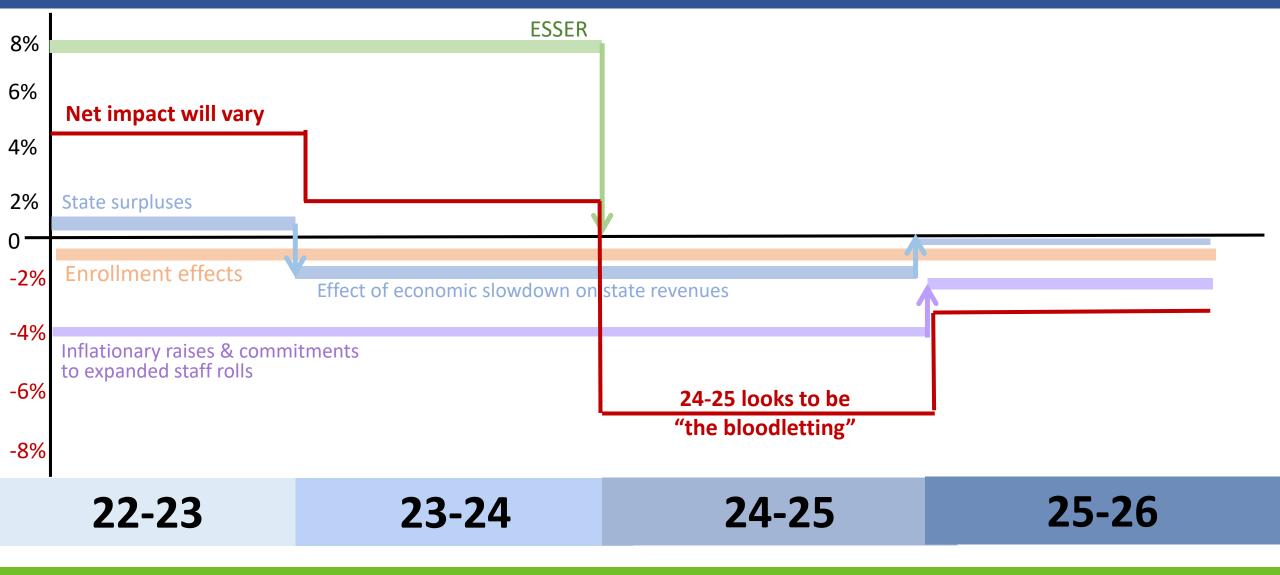


#### Four atypical financial shocks coming to a district near you

- 1. ESSER is boosting spending but then ends abruptly 9/24
  - Most at risk: Districts using ESSER for recurring financial commitments via budget backfilling, new hires or permanent raises.
- 2. Enrollment declines mean fewer revenues in the long run
  - Most at risk: Urban districts. Districts closed longer. Northern states.
- 3. Inflation, labor scarcity, & new hiring are driving up recurring commitments
  - ➤ Most at risk: Those offering permanent raises that are larger than typical (typical is ~1-2% on top of 3% via step/column increases) and those growing their staff rolls.
- 4. An economic slowdown would affect growth in state revenues
  - Most at risk: Districts that are more dependent on state revenue (or in states more affected by economic slowdowns).



#### Timing and magnitude of atypical financial effects on typical budgets





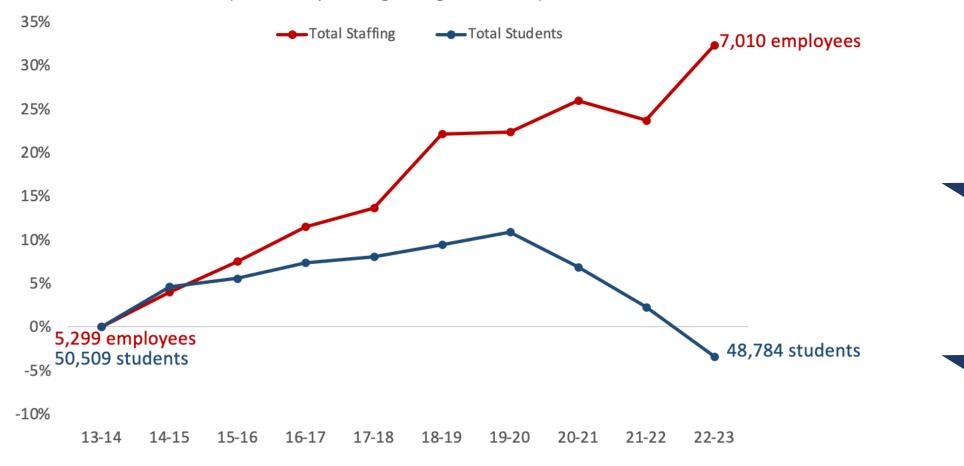
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#### SUMMARY OF GENERAL FUND BUDGET

	2022-2023 Current	2023-2024 Forecast	2024-2025 Forecast	2025-2026 Forecast
REVENUES AND OTHER FINANCING SOURCES	ourient	Torecast	rorecast	rorecast
1000   Local Taxes	69,962,220	78,167,460	38,898,980	0
2000   Local Nontax Support	10,726,866	10,849,452	10,989,247	11,174,784
3000   State, General Purpose	275,259,342	279,466,172	282,874,989	286,148,725
4000   State, Special Purpose	91,083,107	92,532,427	93,627,416	93,607,969
5000   Federal, General Purpose	0	0	0	0
6000   Federal, Special Purpose	90,968,326	78,635,426	51,782,913	47,485,306
7000   Revenues from Other School Districts	2,249,931	2,253,714	2,266,656	2,281,573
8000   Revenues from Other Entities	1,332,524	247,950	236,406	240,162
9000   Other Financing Sources	35,000	35,000	35,000	35,000
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	541,617,316	542,187,601	480,711,607	440,973,519
EXPENDITURES				
00   Regular Instruction	265,731,499	273,400,222	281,088,517	294,059,914
10   Federal Special Purpose Funding		30,145,635	6,064,236	2,093,806
20   Special Education Instruction		22,338	72,771,694	74,653,517
30   Vocational Education Instru	/ 28,000		15,408,199	15,616,288
40   Skill Center Instruction	•		4,822,732	4,923,982
50 and 60   Compensatory Edu Ctic Cntc =	students = >\$4000 cut		50,732,781	50,186,302
70   Other Instructional Pro	- / J-1000 (	cut	4,740,005	4,817,887
80   Community Services	per student -		16,739,514	17,148,184
90   Support Services			90,287,693	91,774,246
B. TOTAL EXPENDITURES		554,5	655,371	555,274,126
C. OTHER FINANCING USESTRANSFERS OUT (G.L.536) 1/	0	0	0	0
D. OTHER FINANCING USES (G.L.535) 2/	0	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	-7,765,644	-12,066,780	-61,943,764	-114,300,607

#### Seattle Public Schools has added employees while losing students

(Cumulative percentage change since 13-14)



This district has added staff while losing students.

What does this graph look like for your district?

Edunomics Lab analysis of available OSPI S-275 data. 22-23 figures are from SPS proposed budget.



A district in your state assumes the legislature will increase revenues enough to address any financial gaps.





#### 4 stages of budget cutting

#### Freeze

- Freeze hiring, travel, pro-cards
- Permit contracts to expire
- Dip into reserves
- Postpone maintenance
- Delay payments
- Offer early retirements

#### Trim from the top

- Trim contracts, payments to community partners
- Eliminate PD days, prep time
- Cut central administrative positions
- Squeeze supplies and any non-labor expenses
- Consolidate dept.'s

#### Gaps > 2-3% often require cuts to LABOR

#### Negotiate

#### Propose:

- Alter benefits
- Salary adjustments
- Reduce days/ furloughs

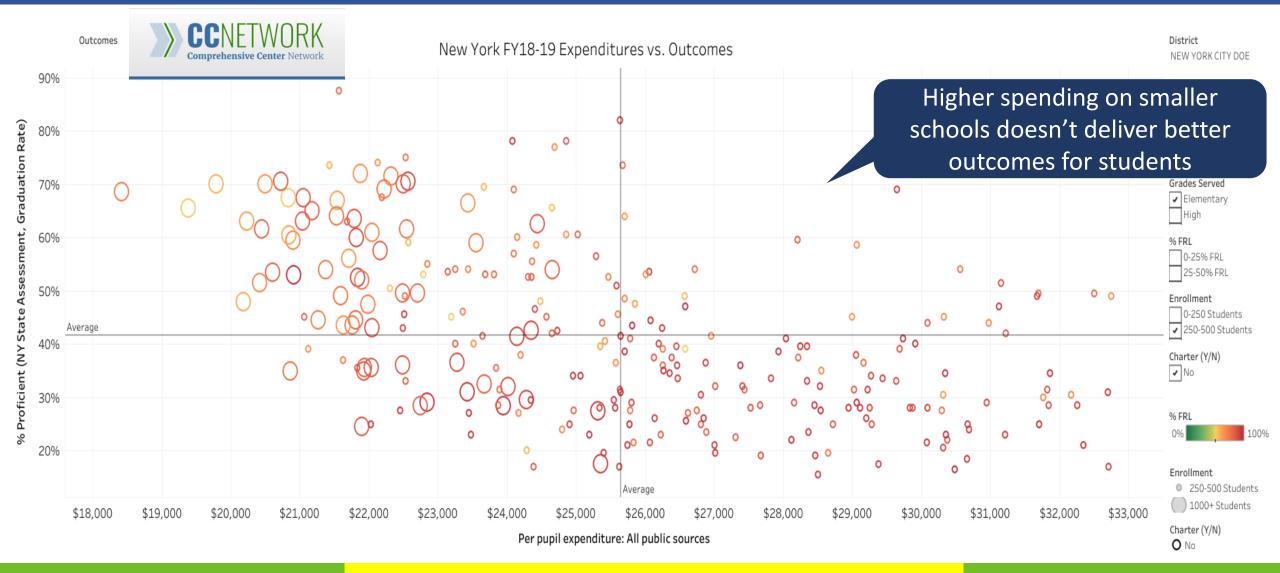
Depending on success above

## Labor reduction

Larger staff layoffs: elective staff, librarians, academic coaches, core teachers



#### Review spending and outcomes data



compcenternetwork.org/ssos



#### When we worry a district isn't dealing with its enrollment drops

"We can use attrition over the next few years to shrink."

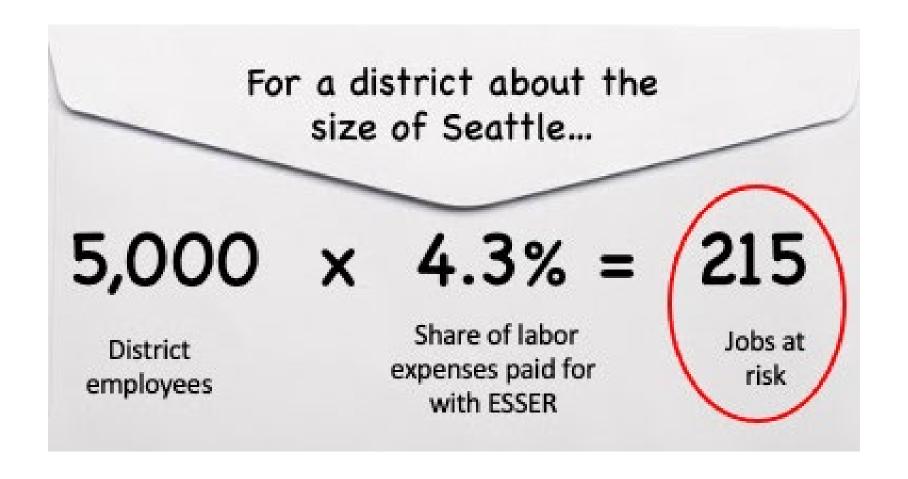
"We're investing now to lure students back."

"We'll take 6 months to study our finances & develop a strategy to solve the budget deficit."

"We've made a commitment we won't close schools."



#### Have you estimated potential reductions?



#### A district (with 1000 teachers) has a 4% budget gap.

What would you choose?

- 1. Cancel a planned COLA and freeze step and column raises
- 2. Leave raises as planned and RIF 60 junior teachers
- 3. End the school year 2 weeks early.



#### What should I do today?

### Budget Workshop AGENDA

Topic 1: Review multi-year forecast

Topic 2: Review spending and outcomes data

across schools

Topic 3: Revisit ESSER spending

Topic 4: Examine data on prior/proposed

investments

Topic 5: Review input from principals on budget



#### Use the comms template to signal the coming shocks

• Our district got \$\_\_\_\_\_ per pupil in one-time federal relief funding (ESSER).

• Starting in school year 2024-25, we will no longer have access to ESSER funds that have supported \_\_\_\_\_ programs in our schools.

When those relief funds go away, our district will have to \_\_\_\_\_. We will be looking
at our programs to adjust our spending in ways that still allow us to maximize value
for students.

 Given that most of our expenses are labor, that would mean a labor reduction of up to \_\_\_\_\_ jobs.



#### (CONT.) Use the comms template to signal the coming shocks

- In the last two years, our district has lost \_\_\_\_\_ students. That corresponds to a
  decrease of \$\_\_\_\_\_ in state and local funds. How do we spend those limited dollars
  in a way that does the most for all our remaining students?"
- "Our district spends \$\_\_\_\_\_ more per pupil on its smaller (or under-enrolled) schools. That <u>leaves fewer dollars for students in other schools</u>.
- A concern is whether those extra dollars are helping students. Students in our small schools perform \_\_\_\_\_\_.



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# Q&A and Thank you!

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